Carbon Reduction Plan

S I Sealy & Associates Limited

Date: July 2026
REVISION: P02

Report for

S I Sealy & Associates Limited

Author

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Document Revisions

No.	Details	Date	Checked By	Authorised By
P01	Carbon Reduction Plan	01/06/2026	MP	DM
P02	Updated emissions reporting, Scope 3, targets, offsetting and CRCBE alignment	13/07/2026	MP	DM

S I Sealy & Associates Limited
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1 Commitment to achieving net zero

S I Sealy & Associates Limited is committed to achieving Net Zero greenhouse gas emissions across its UK operations by 2050.

This Carbon Reduction Plan has been prepared to summarise S.I. Sealy & Associates Limited's organisational carbon footprint, confirm its commitment to achieving Net Zero greenhouse gas emissions by 2050, and set out the carbon reduction measures being implemented and planned across its UK operations.

This document has been prepared in accordance with PPN 006 and the associated technical standard for Carbon Reduction Plans. It will be reviewed and updated at least annually, approved by the Directors, and published on S.I. Sealy & Associates Limited's UK website.

1.1 Supplier and organisational boundary

Supplier name	S I Sealy & Associates Limited
Company number:	02588550
Registered address:	Inwood Court, Stuart Road, Bredbury, Stockport, SK6 2SR
Website:	www.sisealy.co.uk
Publication date:	9 July 2026

This Carbon Reduction Plan applies to S.I. Sealy & Associates Limited as the bidding supplier entity. The organisational boundary has been defined using the operational control approach and covers the company's UK operations.

S.I. Sealy & Associates Limited operates from its Bredbury office at Inwood Court, Stuart Road, Bredbury, Stockport, SK6 2SR. The reporting boundary covers all operational activities conducted from this office, including direct emissions, purchased energy, business travel, employee commuting, home working, waste, water consumption, purchased goods and services, and other relevant indirect emissions assessed under the operational control boundary.

No overseas operational offices are included within the reporting boundary.

1.2 Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.
Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 1 April 2024 to 31 March 2025
Additional details relating to the baseline emissions calculations:

The reporting period 1 April 2024 to 31 March 2025 represents S.I. Sealy & Associates Limited's first baseline year under ISO 14068-1:2023 following the transition from PAS 2060. Due to differences in methodology, scope and reporting requirements between PAS 2060 and ISO 14068-1:2023, prior period data has not been used as a directly comparable baseline for this Carbon Reduction Plan.

The organisational boundary has been established using the operational control approach and includes direct emissions, purchased electricity, business travel, employee commuting, home working, purchased goods and services, capital goods, water consumption, waste generation and relevant fuel and energy-related emissions.

Greenhouse gas emissions have been quantified in accordance with the GHG Protocol Corporate Standard and ISO 14064-1:2018. UK Government greenhouse gas conversion factors for company reporting for 2024 and 2025 have been used, together with Office for National Statistics emissions intensity factors where applicable for spend-based purchased goods and capital goods calculations.

Baseline year emissions:	
Emissions	Total(tCO2e)
Scope 1	15.03
Scope 2	6.85
Scope 3 (included sources)	43.56
Total emissions	**65.44**

Emission source	Scope	tCO_2e
Stationary combustion / natural gas	Scope 1	15.03
Fugitive emissions/ refrigerant leakage	Scope 1	0.00
Purchased electricity	Scope 2	6.85
Business travel	Scope 3	10.79
Employee commuting	Scope 3	20.90
Employee home working	Scope 3	2.52
Purchased goods and services	Scope 3	4.86
Capital goods	Scope 3	1.18
Fuel and energy-related emissions / energy supply	Scope 3	3.12
Water	Scope 3	0.16
Waste generated in operations	Scope 3	0.032
Total		**65.44**

Fugitive emissions from refrigerant leakage have been assessed. No refrigerant leakage or refill was recorded during the reporting period and fugitive emissions are therefore reported as 0.00 tCO_2e. Scope 2 electricity emissions have been reported on a location-based basis using UK Government greenhouse gas conversion factors. Renewable electricity procurement and Renewable Energy Guarantees of Origin are recognised as carbon reduction measures, but have not been used to deduct emissions from the gross location-based footprint reported in this Carbon Reduction Plan.

1.3 Current emissions reporting

As the 2024–2025 reporting period represents the organisation's first baseline year under ISO 14068-1:2023, the baseline emissions and current reporting year emissions are the same. Future Carbon Reduction Plans will report progress against this baseline.

Reporting year: 1 April 2024 to 31 March 2025	
Emissions	Total (tCO2e)
Scope 1	15.03
Scope 2	6.85
Scope 3 (included sources)	43.56
Total emissions	**65.44**

The detailed emissions source breakdown for the current reporting year is the same as the baseline year emissions breakdown shown in Section 1.2, as the baseline year and current reporting year are the same reporting period.

1.4 Scope 3 Emissions reported under PPN 006

In accordance with PPN 006, S I Sealy & Associates Limited has reported the required subset of Scope 3 emissions where applicable to its operations. The categories below identify how each required Scope 3 category has been treated within this Carbon Reduction Plan.

The emissions reported in this section are included within the Scope 3 total reported in Sections 1.2 and 1.3. Categories identified as not applicable have not been separately quantified, with the rationale provided below.

PPN 006 Scope 3 category	Treatment in this CRP	Reported Emissions (tCO_2e)
Category 4: Upstream transportation and distribution	No separately purchased freight, courier, logistics or distribution services have been identified as material during the reporting period. S I Sealy & Associates Limited is a professional services consultancy and does not operate a physical goods distribution model. Relevant upstream impacts associated with purchased goods and services are included within the wider Scope 3 purchased goods and services / energy supply calculations where applicable.	N/A
Category 5: Waste generated in operations	Included. Covers general office waste, mixed recycling, paper waste and food waste.	0.032
Category 6: Business travel	Included. Covers business-related car mileage, rail and air travel where applicable.	10.79
Category 7: Employee commuting	Included. Covers employee travel between home and the office using non-company vehicles.	20.90
Category 9: Downstream transportation and distribution	Not applicable. S I Sealy & Associates Limited is a professional services consultancy and does not sell or distribute physical products to downstream customers.	N/A

2 Emissions reduction targets

In order to continue progress towards achieving Net Zero, S.I. Sealy & Associates Limited has adopted the following carbon reduction targets.

The baseline year is 1 April 2024 to 31 March 2025, with total gross emissions of 65.44 tCO_2e. The organisation has established a long-term target to achieve Net Zero greenhouse gas emissions across its UK operations by 2050.

The organisation's current decarbonisation pathway is based on the following interim milestones:

- 2030: ≥ 15% reduction in gross emissions against the 2024–2025 baseline.
- 2035: ≥ 45% reduction in gross emissions against the 2024–2025 baseline.
- 2040: ≥ 65% reduction in gross emissions against the 2024–2025 baseline.
- 2050: ≥ 90% reduction in gross emissions against the 2024–2025 baseline, with any remaining residual emissions addressed in accordance with the organisation's carbon neutrality management approach.

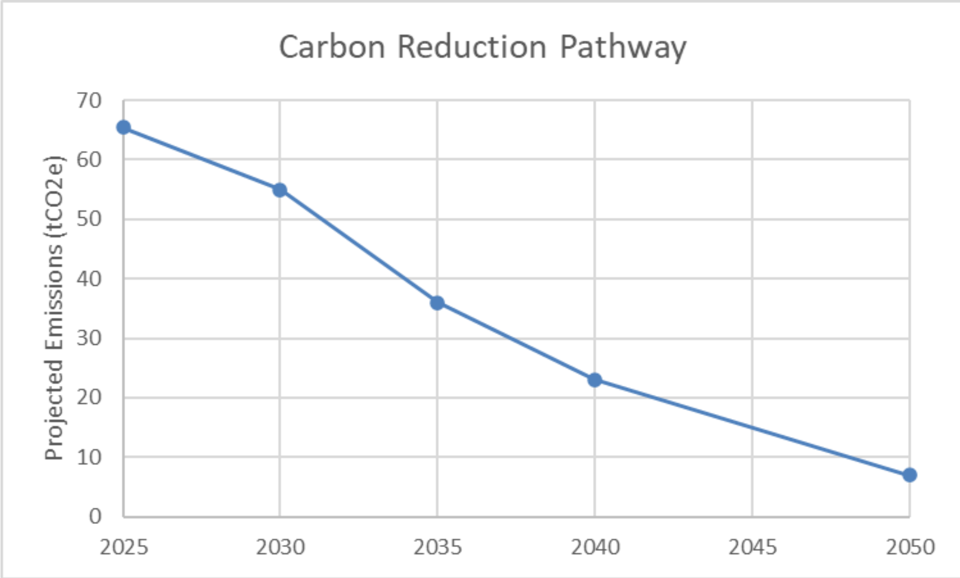
The 2050 target represents a minimum 90% reduction in gross emissions. Any remaining residual emissions will be managed in accordance with the organisation's carbon neutrality and offsetting approach. These targets are based on the organisation's current strategic decarbonisation pathway and will be reviewed annually as part of the greenhouse gas inventory and Carbon Reduction Plan update process.

3 Carbon reduction projects

3.1 Completed carbon reduction initiatives

As 1 April 2024 to 31 March 2025 represents the baseline reporting year, no quantified emissions reduction against this baseline has yet been demonstrated. However, the following environmental management measures and projects have been completed or implemented and will remain in effect when performing relevant contracts:

- Transition from PAS 2060-aligned reporting to an ISO 14068-1:2023 Carbon Neutrality Management Framework.
- Annual greenhouse gas inventory preparation in accordance with ISO 14064-1:2018 and the GHG Protocol Corporate Standard.
- Procurement of renewable electricity supported by Renewable Energy Guarantees of Origin, where applicable.
- Installation and operation of on-site solar photovoltaic generation.
- Adoption of hybrid and flexible working arrangements to reduce commuting and business travel impacts.
- Digital-first project delivery approach to minimise travel requirements.
- Ongoing monitoring and management of energy consumption and operational performance.
- Independent third-party verification of greenhouse gas reporting and carbon neutrality claims.



3.2 Future carbon reduction initiatives

The following table summarises the principal reduction actions by emissions source.

Scope / source	Action	Target / expected outcome
Scope 1 - Gas	End-of-life replacement of existing gas boiler with low-carbon heating solution, subject to feasibility	Reduce direct gas combustion emissions
Scope 2 - Electricity	Continue renewable electricity procurement, on-site PV use and energy monitoring	Reduce imported electricity demand and improve operational control
Scope 3 - Business travel	Continue digital-first delivery, remote meetings and sustainable travel hierarchy	Reduce avoidable mileage and travel-related emissions
Scope 3 - Employee commuting	Continue agile working and encourage lower-carbon commuting	Reduce commuting emissions where operationally practical
Scope 3 - Waste	Improve waste segregation, recycling and reduction of paper/general waste	Reduce waste generated in operations
Scope 3 - Water	Replace water heater and install water-efficient taps	Reduce water and hot-water-related emissions
Scope 3 - Purchased goods/capital goods	Improve supplier data quality and consider supplier environmental credentials	Reduce supply chain emissions and improve Scope 3 data quality
Corporate operations	Staff awareness, carbon literacy and internal sustainability engagement	Embed carbon reduction in day-to-day decisions

3.3 Carbon Neutrality and offsetting approach

S.I. Sealy & Associates Limited follows a reduce-first approach to carbon management. Emissions reductions within the defined organisational boundary are prioritised before the use of carbon credits. Carbon credits are used only to address residual emissions that remain after technically and economically feasible reduction measures have been implemented.

For the 2024–2025 reporting period, the organisation's total gross greenhouse gas emissions were 65.44 tCO_2e. Residual emissions have been neutralised through the retirement of 72 tCO_2e of verified carbon credits.

The retired credits relate to the Ecoparque Sergipe Landfill Gas Project in Brazil. The project is a landfill gas capture and utilisation project issued under the Gold Standard framework. The registry code is 12205 and the retirement date is 27 March 2026.

The carbon credits are used solely to neutralise residual emissions and are not counted as emissions reductions within this Carbon Reduction Plan. Progress against the emissions reduction pathway will therefore be reported on a gross emissions basis before offsetting.

Retirement evidence and supporting documentation are retained by S.I. Sealy & Associates Limited. The organisation will continue to publish its offsetting approach through this Carbon Reduction Plan and/or its annual Carbon Neutrality Management Plan.

3.4 Measurement, reporting and annual review

S I Sealy & Associates Limited will continue to measure and report its organisational greenhouse gas emissions annually. Progress against the baseline year and carbon reduction pathway will be reviewed as part of the annual greenhouse gas inventory and Carbon Reduction Plan update process.

The Carbon Reduction Plan will be reviewed and updated at least annually and within six months of the organisation's financial year end, where practicable. Updates will reflect changes in organisational structure, operational activity, emissions methodology, data quality and carbon reduction progress.

The latest approved Carbon Reduction Plan will be published and clearly signposted on S I Sealy & Associates Limited's UK website. Previous versions may be retained to demonstrate progress over time.

The organisation will continue to improve data quality across Scope 3 emissions, including business travel, employee commuting, waste, water, purchased goods and capital goods.

4 Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[13] and uses the appropriate government emission conversion factors for greenhouse gas company reporting.[14]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[15]

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier

Matthew Pickford
Director

July 2026

[13] https://ghgprotocol.org/corporate-standard

[14] www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[15] https://ghgprotocol.org/standards/scope-3-standard

APPENDIX: Carbon Neutrality Statement

S I Sealy & Associates Limited has achieved carbon neutrality for the 2024–2025 reporting period in accordance with ISO 14068-1:2023, covering the defined organisational boundary and emission sources set out within its Carbon Neutrality Management Plan.

Item	Details
Organisation	S I Sealy & Associates Limited
Reporting Period	2024–2025
Total GHG Emissions	65.44 tCO_2e
Carbon Neutrality Standard	ISO 14068-1:2023
Verification Body	Centre for Assessment (CfA)
Verification Status	Carbon neutrality claim independently verified in accordance with ISO 14068-1:2023
Residual Emissions Neutralised	72 tCO_2e
Offset Project	Ecoparque Sergipe Landfill Gas Project
Project Location	Brazil
Project Type	Landfill Gas Capture and Utilisation
Carbon Credit Standard	Gold Standard
Registry Code	12205
Retirement Date	27 March 2026
Retirement Confirmation	Nature Broking Limited confirmed retirement of 72 Voluntary Carbon Credits on behalf of S I Sealy & Associates Limited
ISO 14068 Alignment	Credits are used solely to neutralise residual emissions and are not included within reported emission reductions
Additionality & Permanence	Credits issued under the Gold Standard framework, requiring independent verification, monitoring and validation
Double Counting Prevention	Credits have been retired and cannot be reused or claimed by another organisation
Supporting Evidence	Retirement confirmation retained by S I Sealy & Associates Limited
Scope of Claim	Carbon neutrality applies to the defined organisational boundary and the 2024–2025 reporting period

S I Sealy & Associates Limited is committed to maintaining carbon neutrality and achieving long-term net zero through continued emissions reduction and responsible carbon management.

APPENDIX B: Commitment Mapping

C1.1 Net zero plan	The CRP confirms S I Sealy & Associates Limited's commitment to achieving Net Zero greenhouse gas emissions across UK operations by 2050.
C1.2 Interim target	The CRP includes interim milestones for 2030, 2035, 2040 and 2050 against the 2024–2025 baseline.
C1.3 Offsetting transparency	Section 3.3 publicly declares the offsetting approach, project type, standard, project name, registry code, retirement date and treatment of credits.
C1.4 Carbon literacy / engagement	Carbon reduction actions include employee sustainability awareness, carbon literacy, CPD, behavioural engagement and project-specific knowledge sharing.